HJS Washington, D.C.

UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

COASTAL INTERNATIONAL SECURITY, INC. Employer

and Case 5-RC-107719

INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)

Petitioner

and

UNITED SECURITY & POLICE OFFICERS OF AMERICA (USPOA)
Intervenor

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board, by a three-member panel, has considered the objections to an election held on July 25, 2013, and the Regional Director's Report on Objections recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of votes shows 19 votes for the Petitioner, 14 votes for the Intervenor, and 0 against participating labor organizations, with no challenged ballots.

The Board has reviewed the report in light of the exceptions and briefs, has adopted the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for the International Union, Security, Police and Fire Professionals of America (SPFPA), and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All nonsupervisory security guards employed by the Employer at the U.S. Department of Commerce Building, located in Washington D.C., but excluding all other employees, project manager, major, captain, lieutenants, office/clerical employees, professional employees and supervisors as defined by the Act.

Dated, Washington, D.C., November 13, 2013.

	Kent Y. Hirozawa,	Member	
	Harry I. Johnson, III,	Member	
	Nancy Schiffer,	Member	
(SEAL)	NATIONAL LABOR RE	NATIONAL LABOR RELATIONS BOARD	